



**NORTH CAROLINA NATIONAL GUARD
AGR VACANCY ANNOUNCEMENT**



POSITION AND DUTY MOS:
Recruiting and Retention
NCO, 00F24

RANK/GRADE:
SGT/E5
(Minimum: SPC/E4)

NATIONWIDE

**NCARNG
SOLDIERS ONLY**

ANNOUNCEMENT #:
AGR-FTM 2013-32

UNIT, LOCATION, POC:
DET 10, RRB, Gastonia, NC
POC: SFC James Sadler (919) 664-6507
james.a.sadler.mil@mail.mil

OPENS:
08 March 2013

CLOSES:
05 April 2013

POSITION DESCRIPTION: Responsible for recruiting qualified personnel for the NCARNG to meet monthly accession goals as established by OTAGNC. Interviews and counsels prospective enlistees concerning personal aptitudes, training opportunities, basic combat training, and military life. Explains Guard benefits, including critical skills, educational assistance, selected reserve incentives, promotions and career progression. Administers and scores pre-screening applicants, and with Military Entrance Processing Station (MEPS) Guidance Counselors for applicants' physical exam. Assists in administration and guidance counselors to establish and utilize a viable high school recruiting plan. Counsels disqualified applicants. Maintains lead refinement list. Is actively involved in TAG's and unit's Retention Programs by providing assistance and guidance in all areas relating to strength maintenance. Establishes and maintains liaison with commanders and staff on all elements affecting unit strength climate. Maintains high standards of physical fitness and appearance and portrays a soldierly appearance at all times. Participates with unit during IDT and AT periods.

QUALIFICATION REQUIREMENTS: Must be qualified in or meet prerequisites for MOS **79T** in accordance with DA Pam 611-21-- **has a minimum score of 110 in aptitude area of GT or minimum of 100 in areas GT and ST prior to 2 January 2002, for tests administered on or after 2 January 2002, the ST score must be 96 or higher. ASVAB score for an E4 must be no older than five years from the date that the RRNCO course begins.** If not MOS qualified, must qualify within four months of assignment or be reassigned or released from AGR tour. **Must be eligible for interim secret clearance within 60 days of assignment and attain full secret security clearance within 18 months.** Must meet retention medical/physical standards of Chapter 3, AR 40-501. Must have sufficient remaining service obligation to complete initial three-year AGR tour. Must not have served more than 15 years of Active Federal Service (AFS). Must be able to complete all military education requirements as determined by JFHQ-NC/NGB. Must meet other entrance requirements of AR 135-18. Note: Most soldiers previously involuntarily separated from active duty or reserve status are not eligible for entry on AGR duty.

PLEASE READ DISCLAIMER: You, the applicant, are responsible for the completion and turn-in of your application, all contents, and attachments. Incomplete applications will be considered **"Not Qualified"** because of lack of information. HRO is not responsible for incomplete packets; however, applicants with incomplete packets will be notified by **email only** within 30 days of closing date of announcement with a suspense date. Applications and associated documents will not be returned nor considered for future vacancy announcements. Do not submit original documents. **MAIL/EMAIL**

APPLICATIONS TO: NGNC-HRO-AGR, 1636 Gold Star Drive, Raleigh, NC 27607-3371 or to ng.nc.ncarng.mbx.hro-agr@mail.mil. Applications must be received in the HRO Office no later than 1500 hours on the closing date of the announcement. Applications mailed using government-supplied envelopes or postage will not be accepted.

THE NORTH CAROLINA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation. Due to restrictions in assignment to certain units and MOSs some positions may have gender restrictions.

AGR APPLICATION CHECKLIST

M-DAY SOLDIERS

- _____ 1.NGB Form 34-1 Application for AGR (dated NOV 2010-previous editions are obsolete) **Include e-mail address at the top 1st page of NGB Form 34-1.**
- _____ Age: Over 18, under 55?
- _____ Current NCARNG soldier? If not check whether announcement is nationwide.
- _____ Block IV all should be NO except for 9 and 10. If YES attachment for explanation.
- _____ Signed and dated.
- _____ 2.Certified copy of ERB/ORB
- _____ ASVAB scores match the qualification requirements for the announcement.
- _____ If female applicant, is position open to females?
- _____ Qualified for AOC/MOS or meets DA Pam 611-21 prerequisites?
- _____ 3.Personnel Qualification Record
- _____ 4.DA Form 705 reflecting latest APFT (must be current within 1 year)
- _____ Passed APFT.
- _____ DA Form 3349 Physical Profile (for alternate APFT).
- _____ Meet HT/WT IAW AR 600-9? If not check for DA Form 5500/5501 reflecting latest HT/WT
- _____ 5.PHA or IMR (within 15 months) or DD Form 2808 and 2807-1 (within 5 yrs).
- _____ 6.DA Form 7349-R Annual Medical Certificate – Page 1 only (must be signed within 30 days).
- _____ 7.DA Form 2166-8 NCOER / DA Form 67-8/9 OERs – last 3 copies.
- _____ If newly promoted check for letter of recommendation from Commander or senior NCO.
- _____ 8.DD Form 214 (must have items 23-30 included),
- _____ Reentry Code should be RE-1 or RE-2 (ineligible if RE-3 or RE-4).
- _____ Character of Service should be Honorable Discharge.
- _____ 9.NGB Form 23/23b Retirements Points History Statement (RPAM)
- _____ Calculate all prior Active Federal Service _____ years, _____ months (over 15 required waiver, over 17 not considered unless MOSQ). For officers can serve at least 5 years before MRD?
- _____ DA Form 1506 Statement of Service (alternate for Reserve or Active Army Soldiers)
- _____ If former AGR soldier, at least 12 months since REFRAD?

NOTE: Packets received without certification or signatures will be considered incomplete. If you are -deployed, submit a memo stating the followings: you are deployed, tentative date of your redeployment and include all POC information – i.e. DSN phone numbers and all email address(es). The following documents must be enclosed (photocopies only – do not send originals): NO BINDERS.

AGR APPLICATION CHECKLIST

AGR SOLDIERS

_____ 1. OTAGNC Form 690-101, AGR Mobility Application (Oct 2002). **Include e-mail address at the top 1st page of NGB Form 34-1**

- _____ Current NCARNG soldier? If not check whether announcement is nationwide.
- _____ Is soldier currently under 18 months initial tour stabilization?
- _____ If lateral transfer, is soldier MOSQ for vacant position?
- _____ Signed and dated.

_____ 2. Certified copy of ERB/ORB and/or DA Form 2-1.

- _____ Is soldier stabilized (SGT/SSG one year since last upward mobility assignment; SFC/MSG two years since last upward mobility assignment)?
- _____ ASVAB scores match the qualification requirements for the announcement.
- _____ If female applicant, is position open to females?
- _____ Qualified for AOC/MOS or meets DA Pam 611-21 prerequisites?

_____ 3. Personnel Qualification Record.

_____ 4. DA Form 705 reflecting last two APFTs (must be current within 6 months)

- _____ Passed APFT.
- _____ DA Form 3349 Physical Profile (for alternate APFT).
- _____ Meet HT/WT IAW AR 600-9? If not check for DA Form 5500/5501 reflecting latest HT/WT

_____ 5. PHA or IMR (within 15 months) or DD Form 2808 and 2807-1 (within 5 yrs).

_____ 6. DA Form 7349-R Annual Medical Certificate – Page 1 only (must be signed within 30 days).

_____ 7. DA Form 2166-8 NCOER / DA Form 67-8/9 OERs – last 3 (covering 36 months).

- _____ If newly promoted or missing rated time check for letter from Commander.

_____ 8. Letter of Recommendation from Brigade AO.

_____ 9. Current AGR Orders.

NOTE: Packets received without certification or signatures will be considered incomplete. If you are -deployed, submit a memo stating the followings: you are deployed, tentative date of your redeployment and include all POC information – i.e. DSN phone numbers and all email address(es). The following documents must be enclosed (photocopies only – do not send originals): NO BINDERS.